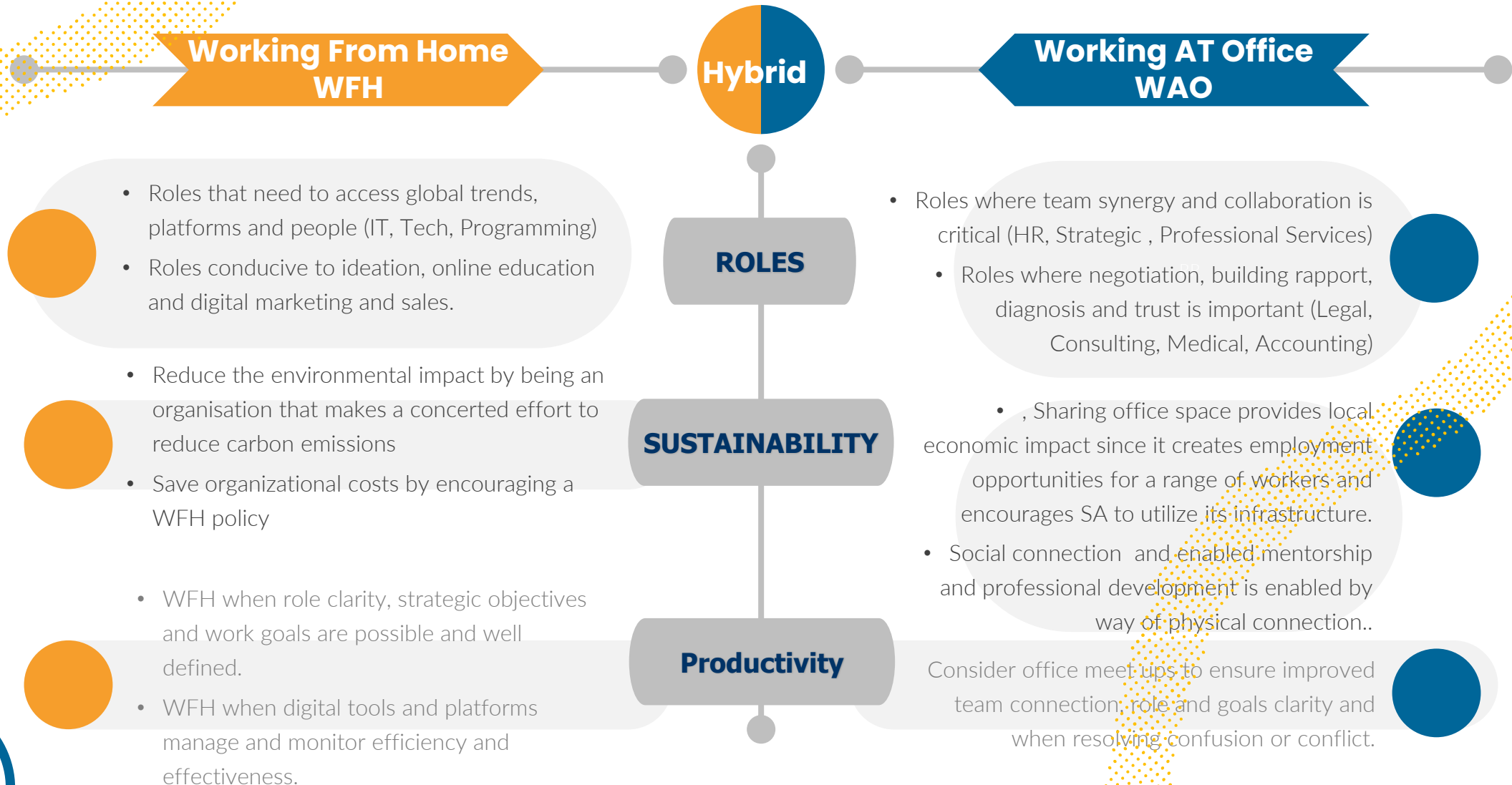


Where Should We Work?

Considerations that create conversations





Considering Work Environment Changes?

Embrace Team Dynamics First!



A

ASSESS

Assess your team's readiness to change

D

DEFINE

Define what hybrid working looks like

J

JOIN

Join, include and collate everyone's views

U

UNPACK

Unpack ideas, excitement and challenges

S

SUPPORT

Support principles, guidelines and values

T

TRIUMPH

Celebrate wins and retrospect challenges

Manifest your desired working environment by visualizing what it looks like for you!

Use technology to drive efficiency and adopt collaboration for connectedness

Don't let toxic team challenges sway you from making the right decisions – these are temporary!

Make sure the decisions made support the nature of the job requirements in your team

Appreciate that your opinions may not be the same as another's . Listen to differences.

If returning to work, ensure that safety measures have been addressed.

Use AI to assist with creative office and remote foundations for engagement.

Find a fun way to illustrate your team's rules of engagement!

Revisit the team's values, rules of engagement and guidelines at least monthly.